

The New Opportunity School for Women

ANNUAL REPORT

2024



A MESSAGE FROM OUR DIRECTOR

Dear Friends,

As the **Interim Executive Director** of the *New Opportunity School for Women (NOSW)*, I am honored to continue our mission of **empowering women in Appalachia and beyond**. For *37 years*, NOSW has thrived thanks to our dedicated **partners, volunteers, donors, and friends**.

In **2024**, women filled our spaces with energy and resilience, building

confidence and pursuing meaningful goals *through two residential sessions, six community-based programs, and other impactful courses*.

This annual report showcases the progress your support makes possible. Together, we are making lasting change.

With gratitude,
Jennifer Walden
Interim Executive Director



OUR MISSION

The mission of the New Opportunity School for Women is to provide under-resourced Appalachian and Kentucky women with tools to help them grow in self-knowledge, build confidence, and access resources to improve their financial, educational and personal circumstances.

OUR VISION

All Appalachian and Kentucky women will achieve successful and rewarding lives that positively impact their families and communities.

OUR BOARD

Officers:

Zinnia Hensley, President
Amy Schill, Secretary
Leslie Combs, Treasurer

Board Members:

Latona Gamble
Tina Godby
Elle Keys
Bridget McCormack-Finley
Yoko Nogami
Alys Smith
Angie Weaver

Incoming 2025 Board Members:

Edna Igo
Jennifer Lainhart
Jenni Morawiec
Chris Trout Van Tatenhove



2024 BY THE NUMBERS

ATTENDANCE: **244**

COST TO ATTEND: **\$0**

RESIDENTIAL SESSIONS: **2**

SHORT SESSIONS: **6**

GRADUATE MEETINGS: **15**

SCHOLARSHIPS: **\$6,512**

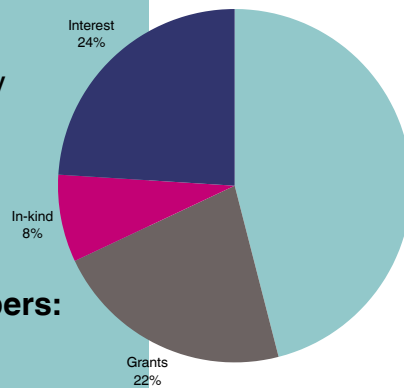
DENTAL & VISION CARE: **\$4,782**

DONATIONS: **465**

MOST COMMON GIFT: **\$100**

VOLUNTEERS: **34**

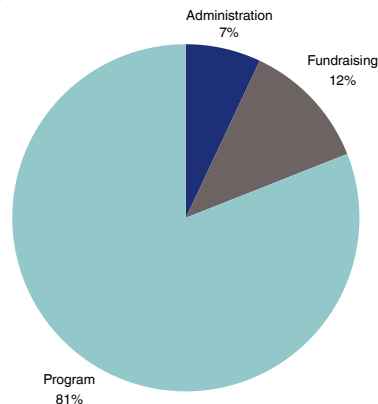
FINANCIALS



Value of Investment/Reserve
\$1,354,026

2024 Income

Donations: \$196,552
Grants: \$96,263
Gifts-in-kind: Goods: \$29,728, Services: \$5,350
Interest: \$101,493



2024 Expenses
Program: \$491,235
Fundraising: \$78,800
Administration: \$40,950

JUNE

Six women graduated from our June 2024 residential session.

Shown from left are Jenni Morawiec, Julie Sexton, Camille Lall, Teresa Braden, Jackie Hensley, and Kris Alcorn.



NOVEMBER

Six women graduated from our November 2024 residential session.

Shown from left are Kris Compton, Lisa Combs, Candy Solez, Hailey Yett, Johnnie Chavours, and Anita Holliman.



NOSW STAFF

Jennifer Walden, Interim Executive Director, jwalden@nosw.org
Susan Jordison, Operations Manager, sjordison@nosw.org
Crystal Burton, Program Coordinator, cburton@nosw.org
Amy Hogg, Graduate Coach & Program Associate, ahogg@nosw.org
Sam Cole, Development & Communications Coordinator, scole@nosw.org

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The New Opportunity School for Women

serves under-resourced Appalachian women who are ready to build stable and fulfilling lives for themselves, their families and their communities. All of our programs are free.

SUPPORTERS

**In-kind donors
provide essentials**



Every year, generous partners donate thousands of dollars worth of supplies for NOSW programs. Our largest in-kind donor in 2024, the same as in 2023, was the Christian Appalachian Project, which provided drinks, snacks, feminine hygiene products, cleaning supplies, and more for our use. The Berea Food Bank donated many boxes of food for both our June and November 2024 sessions.

Other donors of large in-kind gifts included the GFWC Berea Woman's Club (meals); Richmond Rotary Club (meals); and Altrusa Women's Club (books/meals). Altogether, 28 organizations or households contributed essential supplies valued at more than \$29,000 in 2024. These partnerships help make it possible for NOSW to provide all programs free to women and to reach as many women as possible. Thank you!